

Board Diversity Matrix for		Conn's, Inc.							
		As of 07/19/2022				As of 06/14/2023			
Total Number of Directors		9				9			
Gender Identity	Female	Male	Non-Binary	Did Not Disclose Gender	Female	Male	Non-Binary	Did Not Disclose Gender	
Directors	2	7	0	0	2	7	0	0	
Part II: Demographic Background									
African American or Black	0	0	0	0	0	0	0	0	
Alaskan Native or Native American	0	0	0	0	0	0	0	0	
Asian	1	0	0	0	0	0	0	0	
Hispanic or Latinx	0	0	0	0	0	0	0	0	
Native Hawaiian or Pacific Islander	0	0	0	0	0	0	0	0	
White	1	7	0	0	2	7	0	0	
Two or More Races or Ethnicities	0	0	0	0	0	0	0	0	
LGBTQ+	0				0				
Did Not Disclose Demographic Background	0				0				